

Ascension Parish PROPOSED 2018 Position Classification List

Ascension Parish Title and Pay Plan Effective August 30, 2018					
Job Title	Labor Grade	Annual Min	Hourly Min	Annual Max	Hourly Max
Accountant	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Accountant, Chief	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Accountant, Senior	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Accounting Manager	120	\$52,960.66	\$25.46	\$74,655.38	\$35.89
Accreditation Coordinator	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Administrative Specialist I	106	\$26,748.73	\$12.86	\$37,706.04	\$18.13
Administrative Specialist II	109	\$30,965.00	\$14.89	\$43,649.46	\$20.99
Administrative Specialist III	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
Animal Control Officer	109	\$30,965.00	\$14.89	\$43,649.46	\$20.99
Animal Control Supervisor	111	\$34,138.91	\$16.41	\$48,123.53	\$23.14
Applications Specialist	120	\$52,960.66	\$25.46	\$74,655.38	\$35.89
Assistant Director, Health Unit	122	\$58,389.12	\$28.07	\$82,307.56	\$39.57
Assistant Director, Human Resources	121	\$55,608.69	\$26.73	\$78,388.15	\$37.69
Assistant Director, Mental Health	122	\$58,389.12	\$28.07	\$82,307.56	\$39.57
Assistant Director, Mosquito Control	120	\$52,960.66	\$25.46	\$74,655.38	\$35.89
Assistant Director, Office of Homeland Security & Emergency Preparedness	121	\$55,608.69	\$26.73	\$78,388.15	\$37.69
Assistant Director, Planning & Development	121	\$55,608.69	\$26.73	\$78,388.15	\$37.69
Assistant Director, Public Works	122	\$58,389.12	\$28.07	\$82,307.56	\$39.57
Assistant Director, Purchasing	121	\$55,608.69	\$26.73	\$78,388.15	\$37.69
Assistant Director, Recreation	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Assistant Director, Utilities	122	\$58,389.12	\$28.07	\$82,307.56	\$39.57
Assistant Treasurer	125	\$67,592.71	\$32.50	\$95,281.29	\$45.81
Benefits Administrator	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
Benefits Manager	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Biologist/Surveillance Officer	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Building Official, Chief	124	\$64,374.01	\$30.95	\$90,744.08	\$43.63
Building Official, Deputy	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Buyer	113	\$37,638.15	\$18.10	\$53,056.19	\$25.51
Buyer, Senior	115	\$41,496.06	\$19.95	\$58,494.45	\$28.12
Call Center Manager	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Call Center Representative	109	\$30,965.00	\$14.89	\$43,649.46	\$20.99
Carpenter	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
Carpenter, Master	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Chief Administrative Officer	133	\$99,865.22	\$48.01	\$140,773.86	\$67.68
Chief Financial Officer/Treasurer	133	\$99,865.22	\$48.01	\$140,773.86	\$67.68
Code Enforcement Officer	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
Code Enforcement Officer, Chief	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56

NOTE: Red denotes a change in the title/labor. Blue shading denotes changes made after committee notice.

9/6/2018

Ascension Parish PROPOSED 2018 Position Classification List

Ascension Parish Title and Pay Plan Effective August 30, 2018					
Job Title	Labor Grade	Annual Min	Hourly Min	Annual Max	Hourly Max
Concession Stand Worker	101	\$20,958.33	\$10.08	\$29,543.67	\$14.20
Counselor, B1	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
Counselor, B2	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Counselor, B3	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Counselor, M1	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Counselor, M2	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Counselor, M3	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Custodian	104	\$24,261.89	\$11.66	\$34,200.49	\$16.44
Design Drafter	110	\$32,513.25	\$15.63	\$45,831.93	\$22.03
Director, Animal Control	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Director, Communications	123	\$61,308.58	\$29.48	\$86,422.94	\$41.55
Director, Health Unit	124	\$64,374.01	\$30.95	\$90,744.08	\$43.63
Director, Human Resources/Personnel Director	128	\$78,247.01	\$37.62	\$110,300.00	\$53.03
Director, Mental Health Unit	124	\$64,374.01	\$30.95	\$90,744.08	\$43.63
Director, Mosquito Control	124	\$64,374.01	\$30.95	\$90,744.08	\$43.63
Director, Office of Homeland Security & Emergency Preparedness	128	\$78,247.01	\$37.62	\$110,300.00	\$53.03
Director, Planning & Development	128	\$78,247.01	\$37.62	\$110,300.00	\$53.03
Director, Public Works	128	\$78,247.01	\$37.62	\$110,300.00	\$53.03
Director, Purchasing	124	\$64,374.01	\$30.95	\$90,744.08	\$43.63
Director, Recreation	124	\$64,374.01	\$30.95	\$90,744.08	\$43.63
Director, Technology	128	\$78,247.01	\$37.62	\$110,300.00	\$53.03
Director, Utilities	128	\$78,247.01	\$37.62	\$110,300.00	\$53.03
Disaster Recovery Manager	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Electrician	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
Electrician, Master	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Engineer	121	\$55,608.69	\$26.73	\$78,388.15	\$37.69
Engineer, Chief	128	\$78,247.01	\$37.62	\$110,300.00	\$53.03
Engineer, In Training (EIT)	123	\$61,308.58	\$29.48	\$86,422.94	\$41.55
Engineer, Professional Engineer (PE)	126	\$70,972.34	\$34.12	\$100,045.35	\$48.10
Environmental Program Manager	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Event Program Coordinator	109	\$30,965.00	\$14.89	\$43,649.46	\$20.99
Event Services Manager	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Executive Administrator	123	\$61,308.58	\$29.48	\$86,422.94	\$41.55
Executive Assistant to the Parish President	124	\$64,374.01	\$30.95	\$90,744.08	\$43.63
Flood Plain Manager	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Flood Plain Coordinator	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
General Manage Lamar Dixon, Assistant	122	\$58,389.12	\$28.07	\$82,307.56	\$39.57

NOTE: Red denotes a change in the title/labor. Blue shading denotes changes made after committee notice.

Ascension Parish Title and Pay Plan Effective August 30, 2018					
Job Title	Labor Grade	Annual Min	Hourly Min	Annual Max	Hourly Max
General Manager Lamar Dixon	128	\$78,247.01	\$37.62	\$110,300.00	\$53.03
GIS Analyst I	113	\$37,638.15	\$18.10	\$53,056.19	\$25.51
GIS Analyst II	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
GIS Analyst III	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
GPS Hydrology Specialist	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Grants Coordinator	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Grants Officer	122	\$58,389.12	\$28.07	\$82,307.56	\$39.57
Health Educator	111	\$34,138.91	\$16.41	\$48,123.53	\$23.14
Human Resources Coordinator	109	\$30,965.00	\$14.89	\$43,649.46	\$20.99
Human Resources Generalist	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Human Resources Specialist	111	\$34,138.91	\$16.41	\$48,123.53	\$23.14
HVAC Technician	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
HVAC, Master	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Infrastructure Division Director	133	\$99,865.22	\$48.01	\$140,773.86	\$67.68
Inspector, Building	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Inspector, Building Senior	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Inspector, Construction	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Inspector, Construction Senior	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Inspector, Resident	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Inspector, Stormwater	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Inspector, Stormwater Senior	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Inspector, Subdivision	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Inspector, Subdivision Senior	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Inspector, Supervisor	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Inspector, Utility	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Inspector, Utility Senior	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Intake Coordinator	108	\$29,490.48	\$14.18	\$41,570.91	\$19.99
IT Infrastructure Administrator	120	\$52,960.66	\$25.46	\$74,655.38	\$35.89
Lab Assistant/Phlebotomist	113	\$37,638.15	\$18.10	\$53,056.19	\$25.51
Logistics Section Chief	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Maintenance Technician I	104	\$24,261.89	\$11.66	\$34,200.49	\$16.44
Maintenance Technician II	108	\$29,490.48	\$14.18	\$41,570.91	\$19.99
Maintenance Technician III	110	\$32,513.25	\$15.63	\$45,831.93	\$22.03
Maintenance Technician IV	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
Manager, Clinical Services	120	\$52,960.66	\$25.46	\$74,655.38	\$35.89
Manager, Custodial	120	\$52,960.66	\$25.46	\$74,655.38	\$35.89
Manager, Event Operations	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Manager, Facilities	120	\$52,960.66	\$25.46	\$74,655.38	\$35.89

Ascension Parish Title and Pay Plan Effective August 30, 2018					
Job Title	Labor Grade	Annual Min	Hourly Min	Annual Max	Hourly Max
Manager, Human Resources	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Manager, Jail	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Manager, Safety	121	\$55,608.69	\$26.73	\$78,388.15	\$37.69
Manager, Video Programming	120	\$52,960.66	\$25.46	\$74,655.38	\$35.89
Master Operator	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Mechanic	109	\$30,965.00	\$14.89	\$43,649.46	\$20.99
Mechanic, Master	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Medical Billing/Coding	108	\$29,490.48	\$14.18	\$41,570.91	\$19.99
Millright	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Millright, Master	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Mosquito Control Night Sprayer	106	\$26,748.73	\$12.86	\$37,706.04	\$18.13
Mosquito Control Specialist	108	\$29,490.48	\$14.18	\$41,570.91	\$19.99
Municipal Addressing Coordinator	108	\$29,490.48	\$14.18	\$41,570.91	\$19.99
Security Officer	109	\$30,965.00	\$14.89	\$43,649.46	\$20.99
Nurse Supervisor	120	\$52,960.66	\$25.46	\$74,655.38	\$35.89
Nurse, LPN	113	\$37,638.15	\$18.10	\$53,056.19	\$25.51
Nurse, RN	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Operations/Training Section Chief	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Operator I, Waste	108	\$29,490.48	\$14.18	\$41,570.91	\$19.99
Operator I, Water	110	\$32,513.25	\$15.63	\$45,831.93	\$22.03
Operator II, Waste	110	\$32,513.25	\$15.63	\$45,831.93	\$22.03
Operator II, Water	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
Operator III, Waste	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
Operator III, Water	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Operator IV, Waste	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Operator IV, Water	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Operator, Apprentice	108	\$29,490.48	\$14.18	\$41,570.91	\$19.99
Paralegal	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Paralegal, Senior	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Parish President	138	\$127,456.13	\$61.28	\$179,667.08	\$86.38
Parish Secretary	121	\$55,608.69	\$26.73	\$78,388.15	\$37.69
Permit Technician	110	\$32,513.25	\$15.63	\$45,831.93	\$22.03
Planner	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Planner, Senior	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Planning and Intelligence Section Chief	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Plans Analyst I	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Plans Analyst II	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Plans Analyst III	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56

Ascension Parish Title and Pay Plan Effective August 30, 2018					
Job Title	Labor Grade	Annual Min	Hourly Min	Annual Max	Hourly Max
Plumber	112	\$35,845.86	\$17.23	\$50,529.70	\$24.29
Plumber, Master	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
Procurement Project Manager	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Project Manager, Professional (PMP)	124	\$64,374.01	\$30.95	\$90,744.08	\$43.63
Public Information Officer	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Recreation Program Coordinator	115	\$41,496.06	\$19.95	\$58,494.45	\$28.12
Recruiter	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Registered Dietician	115	\$41,496.06	\$19.95	\$58,494.45	\$28.12
Right of Way Agent	114	\$39,520.06	\$19.00	\$55,709.00	\$26.78
Safety Officer	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Sales and Marketing Coordinator	109	\$30,965.00	\$14.89	\$43,649.46	\$20.99
Sales and Marketing Manager	121	\$55,608.69	\$26.73	\$78,388.15	\$37.69
Security Officer, Chief	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Storm Water Program Manager	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18
Student Worker	103	\$23,106.56	\$11.11	\$32,571.90	\$15.66
Supervisor I	113	\$37,638.15	\$18.10	\$53,056.19	\$25.51
Supervisor II	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Supervisor III	120	\$52,960.66	\$25.46	\$74,655.38	\$35.89
Supervisor IV	121	\$55,608.69	\$26.73	\$78,388.15	\$37.69
Survey Technician	110	\$32,513.25	\$15.63	\$45,831.93	\$22.03
Surveyor	113	\$37,638.15	\$18.10	\$53,056.19	\$25.51
Systems Administrator	122	\$58,389.12	\$28.07	\$82,307.56	\$39.57
Technical Support Specialist I	111	\$34,138.91	\$16.41	\$48,123.53	\$23.14
Technical Support Specialist II	113	\$37,638.15	\$18.10	\$53,056.19	\$25.51
Therapeutic Safety Technician	113	\$37,638.15	\$18.10	\$53,056.19	\$25.51
Training & Organizational Development Manager	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Utilities Supervisor	118	\$48,036.88	\$23.09	\$67,714.63	\$32.56
Utility Compliance Coordinator	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Utility Operations Manager	122	\$58,389.12	\$28.07	\$82,307.56	\$39.57
Video Production Specialist	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Web Developer	109	\$30,965.00	\$14.89	\$43,649.46	\$20.99
Welder	115	\$41,496.06	\$19.95	\$58,494.45	\$28.12
Welder, Master	117	\$45,749.41	\$21.99	\$64,490.13	\$31.00
West Side Coordinator	116	\$43,570.86	\$20.95	\$61,419.17	\$29.53
Zoning Official	119	\$50,438.72	\$24.25	\$71,100.36	\$34.18