| | | Labor | 2023 Hourly | 2023 Annual | 2023 Hourly | 2023 Annual |
|--|------------|-------|-------------|--------------|-------------|--------------|
| JOB TITLE | FLSA | Grade | Minimum | Minimum | Maximum | Maximum |
| Accountant I | Non-Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Accountant II | Non-Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Accountant III | Non-Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Accountant, Chief | Exempt | 121 | \$29.89 | \$ 62,170.37 | \$42.13 | \$87,631.23 |
| Accountant, Senior I | Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Accountant, Senior II | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Accountant, Senior III | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Accounting Manager | Exempt | 123 | \$32.71 | \$ 68,032.64 | \$46.10 | \$95,894.66 |
| Accreditation Coordinator | Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Administrative Specialist I | Non-Exempt | 106 | \$15.18 | \$ 31,572.74 | \$21.40 | \$44,514.91 |
| Administrative Specialist II | Non-Exempt | 109 | \$17.57 | \$ 36,555.58 | \$24.77 | \$51,526.18 |
| Administrative Specialist III | Non-Exempt | 112 | \$19.78 | \$ 41,146.56 | \$27.88 | \$57,985.20 |
| Administrative Specialist IV | Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Animal Control Officer | Non-Exempt | 109 | \$17.57 | \$ 36,555.58 | \$24.77 | \$51,526.18 |
| Animal Control Supervisor | Non-Exempt | 111 | \$19.02 | \$ 39,554.11 | \$26.81 | \$55,759.39 |
| Applications Specialist | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Assistant Director, Health Unit | Exempt | 122 | \$31.15 | \$ 64,787.84 | \$43.91 | \$91,330.30 |
| Assistant Director, Human Resources | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |
| Assistant Director, Mental Health | Exempt | 123 | \$32.71 | \$ 68,032.64 | \$46.10 | \$95,894.66 |
| Assistant Director, Mosquito Control | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Assistant Director, OHSEP | Exempt | 123 | \$32.71 | \$ 68,032.64 | \$46.10 | \$95,894.66 |
| Assistant Director, Planning & Development | Exempt | 123 | \$32.71 | \$ 68,032.64 | \$46.10 | \$95,894.66 |
| Assistant Director, Public Works | Exempt | 123 | \$32.71 | \$ 68,032.64 | \$46.10 | \$95,894.66 |
| Assistant Director, Purchasing | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |
| Assistant Director, Recreation | Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Assistant Director, Utilities | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |
| Assistant General Manager, Lamar Dixon | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |
| Automation Integration Specialist | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |

| | | Labor | 2023 Hourly | 2023 Annual | 2023 Hourly | 2023 Annual |
|-----------------------------------|------------|-------|-------------|---------------|-------------|--------------|
| JOB TITLE | FLSA | Grade | Minimum | Minimum | Maximum | Maximum |
| Benefits Administrator | Non-Exempt | 113 | \$20.61 | \$ 42,871.92 | \$29.05 | \$60,431.28 |
| Benefits Manager | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Biologist/Surveillance Officer | Non-Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Building Official, Chief | Exempt | 126 | \$37.87 | \$ 78,762.11 | \$53.37 | \$111,015.42 |
| Building Official, Deputy | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Buyer | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Buyer, Senior | Non-Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Call Center Manager | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Call Center Representative | Non-Exempt | 109 | \$17.57 | \$ 36,555.58 | \$24.77 | \$51,526.18 |
| Carpenter | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Carpenter, Master | Non-Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Chief Administrative Officer | Exempt | 133 | \$53.28 | \$ 110,820.61 | \$82.66 | \$171,932.80 |
| Chief Code Enforcement Officer | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Chief Engineer | Exempt | 132 | \$50.74 | \$ 105,543.44 | \$71.53 | \$148,784.90 |
| Chief Financial Officer/Treasurer | Exempt | 133 | \$53.28 | \$ 110,820.61 | \$82.66 | \$171,932.80 |
| Chief Transportation Engineer | Exempt | 133 | \$53.28 | \$ 110,820.61 | \$82.66 | \$171,932.80 |
| Code Enforcement Officer | Non-Exempt | 113 | \$20.61 | \$ 42,871.92 | \$29.05 | \$60,431.28 |
| Community Outreach Coordinator | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Comptroller | Exempt | 130 | \$46.02 | \$ 95,731.01 | \$64.87 | \$134,939.23 |
| Concession Stand Worker | Non-Exempt | 103 | \$12.25 | \$ 25,487.49 | \$17.28 | \$35,938.24 |
| Counselor, B1 | Exempt | 112 | \$19.78 | \$ 41,146.56 | \$27.88 | \$57,985.20 |
| Counselor, B2 | Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Counselor, B3 | Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Counselor, M1 | Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Counselor, M2 | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Counselor, M3 | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Custodian | Non-Exempt | 104 | \$13.77 | \$ 28,640.35 | \$19.41 | \$40,369.89 |
| Data Analyst I | Non-Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |

| | | Labor | 2023 Hourly | 2023 Annual | 2023 Hourly | 2023 Annual |
|---|------------|-------|-------------|---------------|-------------|--------------|
| JOB TITLE | FLSA | Grade | Minimum | Minimum | Maximum | Maximum |
| Data Analyst II | Non-Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Data Analyst III | Non-Exempt | 122 | \$31.15 | \$ 64,787.84 | \$43.91 | \$91,330.30 |
| Design Drafter | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Design Drafter, Senior | Non-Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Director, Animal Control | Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Director, Communications | Exempt | 125 | \$36.07 | \$ 75,019.78 | \$50.84 | \$105,737.22 |
| Director, Fleet | Exempt | 126 | \$37.87 | \$ 78,762.11 | \$53.37 | \$111,015.42 |
| Director, Grants | Exempt | 128 | \$41.75 | \$ 86,830.85 | \$58.84 | \$122,393.86 |
| Director, Health and Community Development | Exempt | 133 | \$53.28 | \$ 110,820.61 | \$82.66 | \$171,932.80 |
| Director, Health Unit | Exempt | 126 | \$37.87 | \$ 78,762.11 | \$53.37 | \$111,015.42 |
| Director, Human Resources/Personnel Director | Exempt | 133 | \$53.28 | \$ 110,820.61 | \$82.66 | \$171,932.80 |
| Director, Infrastructure Division | Exempt | 133 | \$53.28 | \$ 110,820.61 | \$82.66 | \$171,932.80 |
| Director, Mental Health Unit | Exempt | 130 | \$46.02 | \$ 95,731.01 | \$64.87 | \$134,939.23 |
| Director, Mosquito Control | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |
| Director, OHSEP | Exempt | 132 | \$50.74 | \$ 105,543.44 | \$71.53 | \$148,784.90 |
| Director, Performance Accountability & Data | Exempt | 130 | \$46.02 | \$ 95,731.01 | \$64.87 | \$134,939.23 |
| Director, Planning & Development | Exempt | 130 | \$46.02 | \$ 95,731.01 | \$64.87 | \$134,939.23 |
| Director, Planning and Facilities Maintenance | Exempt | 133 | \$53.28 | \$ 110,820.61 | \$82.66 | \$171,932.80 |
| Director, Public Works | Exempt | 132 | \$50.74 | \$ 105,543.44 | \$71.53 | \$148,784.90 |
| Director, Purchasing | Exempt | 128 | \$41.75 | \$ 86,830.85 | \$58.84 | \$122,393.86 |
| Director, Recreation | Exempt | 126 | \$37.87 | \$ 78,762.11 | \$53.37 | \$111,015.42 |
| Director, Technology | Exempt | 131 | \$48.33 | \$ 100,517.56 | \$68.12 | \$141,686.19 |
| Director, Transportation | Exempt | 131 | \$48.33 | \$ 100,517.56 | \$68.12 | \$141,686.19 |
| Director, Utilities | Exempt | 130 | \$46.02 | \$ 95,731.01 | \$64.87 | \$134,939.23 |
| Disaster Recovery Manager | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Drafter | Non-Exempt | 108 | \$16.74 | \$ 34,813.79 | \$23.60 | \$49,078.85 |
| Drainage Engineer I | Exempt | 123 | \$32.71 | \$ 68,032.64 | \$46.10 | \$95,894.66 |
| Drainage Engineer II | Exempt | 127 | \$39.76 | \$ 82,700.22 | \$56.04 | \$116,566.20 |

| | | Labor | 2023 Hourly | 2023 Annual | 2023 Hourly | 2023 Annual |
|---|------------|-------|-------------|--------------|-------------|--------------|
| JOB TITLE | FLSA | Grade | Minimum | Minimum | Maximum | Maximum |
| Drainage Engineer III | Exempt | 130 | \$46.02 | \$ 95,731.01 | \$64.87 | \$134,939.23 |
| Drone Pilot | Non-Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Electrician | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Electrician, Master | Non-Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Engineer | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |
| Engineer In Training (EIT) | Exempt | 123 | \$32.71 | \$ 68,032.64 | \$46.10 | \$95,894.66 |
| Professional Engineer (PE) | Exempt | 126 | \$37.87 | \$ 78,762.11 | \$53.37 | \$111,015.42 |
| Environmental Program Manager | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Event Program Coordinator | Non-Exempt | 111 | \$19.02 | \$ 39,554.11 | \$26.81 | \$55,759.39 |
| Executive Administrator | Exempt | 123 | \$32.71 | \$ 68,032.64 | \$46.10 | \$95,894.66 |
| Executive Assistant to the Parish President | Exempt | 127 | \$39.76 | \$ 82,700.22 | \$56.04 | \$116,566.20 |
| Flood Plain Coordinator | Non-Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Flood Plan Manager | Exempt | 121 | \$29.89 | \$ 62,170.37 | \$42.13 | \$87,631.23 |
| General Manager, Lamar Dixon Expo Center | Exempt | 130 | \$46.02 | \$ 95,731.01 | \$64.87 | \$134,939.23 |
| GIS Analyst I | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| GIS Analyst II | Non-Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| GIS Analyst III | Non-Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| GPS Hydrology Specialist | Non-Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Grants Coordinator | Non-Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Grants Coordinator, Senior | Non-Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Health Educator | Exempt | 111 | \$19.02 | \$ 39,554.11 | \$26.81 | \$55,759.39 |
| Human Resources Coordinator | Non-Exempt | 109 | \$17.57 | \$ 36,555.58 | \$24.77 | \$51,526.18 |
| Human Resources Generalist I | Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Human Resources Generalist II | Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Human Resources Program Manager I | Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Human Resources Program Manager II | Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Human Resources Program Manager III | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Human Resources Specialist | Exempt | 111 | \$19.02 | \$ 39,554.11 | \$26.81 | \$55,759.39 |

| | | Labor | 2023 Hourly | 2023 Annual | 2023 Hourly | 2023 Annual |
|---------------------------------|------------|-------|-------------|--------------|-------------|-------------|
| JOB TITLE | FLSA | Grade | Minimum | Minimum | Maximum | Maximum |
| HVAC Technician | Non-Exempt | 113 | \$20.61 | \$ 42,871.92 | \$29.05 | \$60,431.28 |
| HVAC, Master | Non-Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Inspector, Building | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Inspector, Building Senior | Non-Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Inspector, Construction | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Inspector, Construction Senior | Non-Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Inspector, Resident | Non-Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Inspector, Stormwater | Non-Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Inspector, Stormwater Senior | Non-Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Inspector, Subdivision | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Inspector, Subdivision Senior | Non-Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Inspector, Supervisor | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Inspector, Utility | Non-Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Inspector, Utility Senior | Non-Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Instrumentman | Non-Exempt | 113 | \$20.61 | \$ 42,871.92 | \$29.05 | \$60,431.28 |
| Intake Coordinator | Exempt | 111 | \$19.02 | \$ 39,554.11 | \$26.81 | \$55,759.39 |
| IT Infrastructure Administrator | Exempt | 122 | \$31.15 | \$ 64,787.84 | \$43.91 | \$91,330.30 |
| Lab Assistant/Phlebotomist | Non-Exempt | 113 | \$20.61 | \$ 42,871.92 | \$29.05 | \$60,431.28 |
| Logistics Section Chief | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Maintenance Technician I | Non-Exempt | 104 | \$13.77 | \$ 28,640.35 | \$19.41 | \$40,369.89 |
| Maintenance Technician II | Non-Exempt | 108 | \$16.74 | \$ 34,813.79 | \$23.60 | \$49,078.85 |
| Maintenance Technician III | Non-Exempt | 110 | \$18.12 | \$ 37,680.03 | \$25.52 | \$53,091.58 |
| Maintenance Technician IV | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Manager, Clinical Services | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Manager, Custodial | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Manager, Event Operations | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Manager, Event Services | Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Manager, Facilities | Exempt | 123 | \$32.71 | \$ 68,032.64 | \$46.10 | \$95,894.66 |

| | | Labor | 2023 Hourly | 2023 Annual | 2023 Hourly | 2023 Annual |
|-----------------------------------|------------|-------|-------------|---------------|-------------|--------------|
| JOB TITLE | FLSA | Grade | Minimum | Minimum | Maximum | Maximum |
| Manager, Jail | Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Manager, Video Programming | Exempt | 121 | \$29.89 | \$ 62,170.37 | \$42.13 | \$87,631.23 |
| Master Operator | Non-Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Mechanic | Non-Exempt | 110 | \$18.12 | \$ 37,680.03 | \$25.52 | \$53,091.58 |
| Mechanic, Master | Non-Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Medical Billing/Coding | Non-Exempt | 108 | \$16.74 | \$ 34,813.79 | \$23.60 | \$49,078.85 |
| Millwright | Non-Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Millwright, Master | Non-Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Mosquito Control Night Sprayer | Non-Exempt | 106 | \$15.18 | \$ 31,572.74 | \$21.40 | \$44,514.91 |
| Mosquito Control Specialist | Non-Exempt | 108 | \$16.74 | \$ 34,813.79 | \$23.60 | \$49,078.85 |
| Municipal Addressing Coordinator | Non-Exempt | 108 | \$16.74 | \$ 34,813.79 | \$23.60 | \$49,078.85 |
| Nurse, LPN | Non-Exempt | 113 | \$20.61 | \$ 42,871.92 | \$29.05 | \$60,431.28 |
| Nurse, Mental Health | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Nurse, RN | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Nurse, Supervisor | Exempt | 122 | \$31.15 | \$ 64,787.84 | \$43.91 | \$91,330.30 |
| Operations/Training Section Chief | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Operator I, Waste | Non-Exempt | 108 | \$16.74 | \$ 34,813.79 | \$23.60 | \$49,078.85 |
| Operator I, Water | Non-Exempt | 110 | \$18.12 | \$ 37,680.03 | \$25.52 | \$53,091.58 |
| Operator II, Waste | Non-Exempt | 110 | \$18.12 | \$ 37,680.03 | \$25.52 | \$53,091.58 |
| Operator II, Water | Non-Exempt | 112 | \$19.78 | \$ 41,146.56 | \$27.88 | \$57,985.20 |
| Operator III, Waste | Non-Exempt | 112 | \$19.78 | \$ 41,146.56 | \$27.88 | \$57,985.20 |
| Operator III, Water | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Operator IV, Waste | Non-Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Operator IV, Water | Non-Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Operator, Apprentice | Non-Exempt | 108 | \$16.74 | \$ 34,813.79 | \$23.60 | \$49,078.85 |
| Paralegal | Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Paralegal, Senior | Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Parish Secretary | Exempt | 133 | \$53.28 | \$ 110,820.61 | \$82.66 | \$171,932.80 |

| | | Labor | 2023 Hourly | 2023 Annual | 2023 Hourly | 2023 Annual |
|---|------------|-------|-------------|--------------|-------------|--------------|
| JOB TITLE | FLSA | Grade | Minimum | Minimum | Maximum | Maximum |
| Party Crew Chief | Non-Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Permit Technician | Non-Exempt | 110 | \$18.12 | \$ 37,680.03 | \$25.52 | \$53,091.58 |
| Planner | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Planner, Senior | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Planning and Intelligence Section Chief | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Plans Analyst I | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Plans Analyst II | Non-Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Plans Analyst III | Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Plumber | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Plumber, Master | Non-Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| Procurement Project Manager | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Project Manager Professional (PMP) | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |
| Public Information Officer | Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Recreation Program Coordinator | Non-Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Recruiter | Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Registered Dietician | Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Right of Way Agent | Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Rodman | Non-Exempt | 110 | \$18.12 | \$ 37,680.03 | \$25.52 | \$53,091.58 |
| Safety Manager | Exempt | 121 | \$29.89 | \$ 62,170.37 | \$42.13 | \$87,631.23 |
| Safety Officer | Exempt | 121 | \$29.89 | \$ 62,170.37 | \$42.13 | \$87,631.23 |
| Sales and Marketing Coordinator | Non-Exempt | 109 | \$17.57 | \$ 36,555.58 | \$24.77 | \$51,526.18 |
| Sales and Marketing Manager | Exempt | 121 | \$29.89 | \$ 62,170.37 | \$42.13 | \$87,631.23 |
| Security Officer | Non-Exempt | 109 | \$17.57 | \$ 36,555.58 | \$24.77 | \$51,526.18 |
| Security Officer, Chief | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Storm Water Program Manager | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Student Worker | Non-Exempt | 103 | \$12.25 | \$ 25,487.49 | \$17.28 | \$35,938.24 |
| Supervisor I | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Supervisor II | Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |

| JOB TITLE | FLSA | Labor Grade | 2023 Hourly Minimum | 2023 Annual Minimum | 2023 Hourly Maximum | 2023 Annual Maximum |
|---|------------|----------------|------------------------|------------------------|------------------------|------------------------|
| Supervisor III | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Supervisor IV | Exempt | 122 | \$31.15 | \$ 64,787.84 | \$43.91 | \$91,330.30 |
| Survey Technician | Non-Exempt | 112 | \$19.78 | \$ 41,146.56 | \$27.88 | \$57,985.20 |
| Surveyor | Non-Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Systems Administrator | Exempt | 123 | \$32.71 | \$ 68,032.64 | \$46.10 | \$95,894.66 |
| Technical Support Specialist I | Non-Exempt | 111 | \$19.02 | \$ 39,554.11 | \$26.81 | \$55,759.39 |
| Technical Support Specialist II | Non-Exempt | 114 | \$21.64 | \$ 45,012.24 | \$30.50 | \$63,445.20 |
| Therapeutic Safety Technician | Non-Exempt | 113 | \$20.61 | \$ 42,871.92 | \$29.05 | \$60,431.28 |
| Training & Organizational Development Manager | Exempt | 120 | \$28.46 | \$ 59,206.78 | \$40.12 | \$83,456.26 |
| Transportation Engineer I | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |
| Transportation Engineer II | Exempt | 128 | \$41.75 | \$ 86,830.85 | \$58.84 | \$122,393.86 |
| Transportation Engineer III | Exempt | 132 | \$50.74 | \$ 105,543.44 | \$71.53 | \$148,784.90 |
| Utilities Engineer | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |
| Utilities Supervisor | Exempt | 119 | \$27.10 | \$ 56,372.99 | \$38.21 | \$79,475.97 |
| Utility Compliance Coordinator | Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Utility Operations Manager | Exempt | 124 | \$34.35 | \$ 71,450.50 | \$48.41 | \$100,696.96 |
| Video Production Specialist | Exempt | 116 | \$23.86 | \$ 49,620.48 | \$33.63 | \$69,953.52 |
| Web Developer | Non-Exempt | 113 | \$20.61 | \$ 42,871.92 | \$29.05 | \$60,431.28 |
| Welder | Non-Exempt | 115 | \$22.72 | \$ 47,261.76 | \$32.03 | \$66,612.00 |
| Welder, Master | Non-Exempt | 118 | \$25.81 | \$ 53,690.62 | \$36.39 | \$75,690.37 |
| West Side Coordinator | Exempt | 117 | \$25.05 | \$ 52,110.24 | \$35.31 | \$73,447.92 |
| Zoning Official | Exempt | 121 | \$29.89 | \$ 62,170.37 | \$42.13 | \$87,631.23 |